

MANAGEMENT ORGANISATION

AS AT 26 FEBRUARY 2014

RESPONSIBILITY STATEMENT <233
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153 MANAGEMENT ORGANISATION EXECUTIVE BOARD

<i>Executive Board Member</i>	<i>Regional/operational responsibilities</i>	<i>Global and central functions</i>
Professor Dr Wolfgang Reitzle, Chief Executive Officer	Gist	HSE (Health, Safety, Environment), Communications & Investor Relations, Group Human Resources, Group Legal & Compliance, Innovation Management, Internal Audit, Performance Transformation
Professor Dr Aldo Belloni	EMEA segment (Europe, Middle East, Africa), Global Business Unit Tonnage (on-site), Engineering Division	
Thomas Blades	Americas segment, Global Business Unit Healthcare, Global Operations, Marketing & Technology Merchant and Packaged Gases	
Sanjiv Lamba	Asia/Pacific segment, Asia Joint Venture Management, Business Area Electronics (electronic gases)	
Georg Denoke	Finance/Controlling for the segments EMEA, Americas, Asia/Pacific	Capital Expenditure, Financial Control, Group Accounting & Reporting, Group Treasury, Growth & Performance, Information Services, Insurance, Mergers & Acquisitions, Procurement, Risk Management, Tax

154 DIVISIONS

<i>Gases Division</i>	<i>Engineering Division</i>	<i>Gist</i>
See diagram below for organisation	Dr Christian Bruch	Martin Gwynn
	Jürgen Nowicki	
	Dr Samir Serhan	

155 GASES DIVISION

<i>EMEA segment (Europe, Middle East, Africa)</i>	<i>Americas segment</i>	<i>Asia/Pacific segment</i>
RBU Continental & Northern Europe Peter Stocks	RBU Americas Pat Murphy	RBU Greater China Steven Fang
RBU Africa & UK Mike Huggon	Finance/Controlling Americas Jens Lühring	RBU South & East Asia Bernd Eulitz
RBU Middle East & Eastern Europe Dr Hans-Hermann Kremer		RBU South Pacific Colin Isaac
Finance/Controlling EMEA Matthias von Plotho		Asia Joint Venture Management Peter Owen
		Finance/Controlling Asia/Pacific Binod Patwari

156 GLOBAL BUSINESS UNITS (GBUs), BUSINESS AREA (BA)
AND GLOBAL FUNCTIONS OF THE GASES DIVISION

GBU Tonnage (On-site) Dr Rainer Schlicher	GBU Healthcare Dr Christian Wojczewski	BA Electronics Holger Kirchner	Global Operations Rudolf Lamm
			Marketing & Technology Merchant and Packaged Gases Dr Steve Penn

157 GLOBAL AND CENTRAL FUNCTIONS

Procurement	Christoph Clausen
Group Accounting & Reporting, Risk Management, Insurance	Björn Schneider
Financial Control, Capital Expenditure, Growth & Performance	Michael Ullrich
Group Treasury	Dr Sven Schneider
HSE (Health, Safety, Environment)	Phil Graham
Information Services	Sandeep Sen
Innovation Management	Dr Andreas Opfermann
Communications & Investor Relations	Dr Harry Roegner
Mergers & Acquisitions	Tim Husmann
Performance Transformation	Dr Alexander Unterschütz
Group Human Resources	Werner Boekels
Group Legal & Compliance	Solms U. Wittig
Internal Audit	Thomas Müller
Tax	Dr Wolfgang Salzberger